



## TERMS OF REFERENCE

### TRAINER FOR CHILD RIGHTS and for PEER EDUCATION

#### **Duration of Assignment:**

1 trainer \* 9 working days = 3 trainings\*2 days + 3\* 1 day for preparation and reporting

Preferred period of delivering the trainings: October 2018

#### **Background:**

In November 2017, the Children's embassy Megjashi held a basic Training for children about children's rights. The feedback received by participants showed that children are interested for additional training about child rights, the ways of recognizing violations of rights, the ways of reporting when they are violated, etc.

#### **Purpose of the consultancy:**

The purpose of this activity is to deliver three of these 2 day trainings for children's rights and for peer education. The trainings are designed for pupils in three primary schools in the Republic of Macedonia (one school is located in Skopje, one in Debar and one in Vinica).

The purpose of the training is to strengthen the knowledge of the children about their rights, to encourage the child participation, and to improve their capacities for appropriate sharing of their acquired knowledge to their peers.

**Proposed venue:** Skopje, Debar, Vinica (in the premises of the schools)

**Dates of assignment:** October 2018

**Proposed number of participants:** around 20 participants / pupils from each of the three primary schools in Macedonia (20 pupils per school)

#### **Training outline to include:**

It is expected from the trainer to cover the following things in the training program:

- Children's rights and duties
- Introduction to Convention on the Rights of the Child (CRC).
- Basic principles of the CRC – the best interests of the child, child participation, non-discrimination, right to life, survival and development
- Articles of the CRC (child friendly language of CRC articles)
- Situation of child rights exercise in the schools
- Child rights protection - how to do it and which instruments and mechanisms to use
- Peer education about children's rights

During the trainings, a Brochure for SOS phone line for children and youth will be delivered to the pupils who will participate at the trainings. The Brochure is prepared by the Children's embassy Megjashi.

### **Training Outcome:**

- Each participant will have a greater understanding of children's rights and peer education

The training should be a mix of teaching and practical work – group work and discussions. All participants will be expected to be actively involved throughout the training. The training program and methodology have to be child friendly adapted.

### **Training Requirements:**

- Delivering of three trainings in three schools in Macedonia (Skopje, Vinica and Debar). Each of the training should last 2 days.
- The trainings should be delivered in the premises of the schools.
- The trainings will be done in Macedonian language
- A report should be delivered upon the completion of each training.
- After the completion of the assignment should provide a Final report about the engagement in English.

The proposed fee (total gross amount) is to include a breakdown of all the other incurred costs (preparation; actuals trainings, traveling to schools, and report writing) through an Offer for services. Travel costs for trainings in the schools should be covered by the expert.

The incurred taxes will be deducted from the total gross amount, as per the governing laws. Personal documents will be required from the selected candidate in order to complete the Contract and payment.

### **Duration and timeframe**

The contract of the assignment should be for 1 expert for 9 working days within the timeframe of one month, preferable throughout the period starting from 01.10.2018.

### **Qualifications and competences of consultant**

- Advanced degree in law, psychology, pedagogy, social sciences or related discipline
- A minimum of three (3) years' experience in child rights trainings
- A minimum of three (3) years' experience in direct work with children
- Excellent analytical, oral and written communication skills in Macedonian

- Strong facilitation skills and ability to lead a plenary and document simultaneous
- Strong interpersonal skills and the ability to communicate and work well with diverse people.

### **Application procedure**

Applications must be sent in English and entail the following:

- Expression of Interest and availability;
- CV should be presented;
- Two references from similar assignments
- Expected remuneration, in the form of gross fee per day

Expression of Interest clearly marked “Expression of Interest for trainer for child rights and for peer education” can be submitted electronically at the following email: [freelegalservice@childrensembassy.org.mk](mailto:freelegalservice@childrensembassy.org.mk) . The expression of interest should be received no later than 10.10.2018 (16:00)